

## Religious Director – IALFM

**Position Title:** *Religious Director*

**Location:** Islamic Association of Lewisville and Flower Mound (IALFM), Texas

**Position Type:** Full-time or Part-time (based on candidate availability)

**Reports To:** IALFM Board of Directors

### Position Overview

The Religious Director will serve as the spiritual, educational, and pastoral leader of the IALFM community. This role includes delivering regular religious services, strengthening youth and family engagement, expanding community education, and representing the masjid in interfaith and civic outreach.

### Core Responsibilities

- **Religious Leadership**
  - Deliver **Friday khutbahs**, lead **daily and special prayers**, and conduct **Islamic classes** (Qur'an, Fiqh, Aqeedah, etc.) for all age groups.
  - Provide **religious guidance** on everyday matters through open office hours or scheduled sessions.
  - Conduct **nikahs, funeral prayers**, and support for other life events.
- **Community Engagement**
  - Collaborate with IALFM leadership on initiatives to foster **spiritual growth, family support, and youth development**.
  - Represent IALFM in **interfaith programs, public forums, and local events**.
  - Support outreach programs to build stronger relationships with the broader community.
- **Education & Mentorship**
  - Oversee or support **youth programs and educational events**, working closely with the Sister Coordinator and Youth President.
  - Offer **counseling services** and spiritual mentorship to individuals, couples, and families.
  - Assist and advise in **Sunday School** and **adult learning** curriculum when needed.

## **Qualifications**

- Graduate-level degree or equivalent traditional education in Islamic Studies or Shari'ah.
- Minimum of 2–3 years of experience in a similar religious/community leadership role preferred.
- Strong command of **English** (Arabic or Urdu/Bangla is a plus).
- Deep understanding of **Islam in the American context** and the ability to relate to a diverse community.
- Strong interpersonal, communication, and public speaking skills.

## **Additional Expectations**

- Be available for community needs outside regular hours (e.g., pastoral care, emergencies).
- Support major IALFM programs: **Ramadan, Eid, fundraisers, and youth camps.**
- Demonstrate humility, empathy, and inclusiveness in working with diverse age groups and backgrounds.